

Trading Union Facilities Time

01 April 2018 to 31 March 2019

The Trade Union (Facility Time Publication Requirements) Regulations 2017 come into force on 1st April 2017, requiring relevant public sector employers to publish annually specified information related to paid facility time provided to trade union officials.

Please find the relevant information on this matter for Southern Academy Trust below:-

Table 1:- Relevant union officials

| Number of employees who were relevant union officials during the relevant period | Full-time equivalent employee number |
|----------------------------------------------------------------------------------|--------------------------------------|
| 2 | 0.95 |

Table 2:- Percentage of time spent on facility time

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0% | Nil return |
| 1-50% | Nil return |
| 51%-99% | Nil return |
| 100% | Nil return |

Table 3:- Percentage of pay bill spent on facility time

| Information Required | Figures |
|---------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Provide the total cost of facility time | Nil return |
| Provide the total pay bill | Nil return |
| Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100 | Nil return |

Table 4:- Paid trade union activities

| Information Required | Figures |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | Nil return |